



# Park Hill School District

Building Successful Futures • Each Student • Every Day

## September 9, 2021 Regular Board Meeting

The Park Hill Board of Education held its September 9, 2021 Regular Meeting at 6:30 p.m. in the Board Room at the District Office, 7703 NW Barry Rd., Kansas City, MO 64153.

### **Attendance**

Board members present included Janice Bolin; Todd Fane; Bart Klein; Scott Monsees; Kimberlee Ried; and Brandy Woodley. Susan Newburger was absent. Others present included Dr. Jeanette Cowherd, Superintendent; Dr. Jaime Dial, Assistant Superintendent for Quality & Student Services; Dr. Paul Kelly, Assistant Superintendent for Business & Technology Services; Dr. Mike Kimbrel, Assistant Superintendent for Academic Services; Dr. Bill Redinger, Assistant Superintendent for Human Resource Services; and Bridgette Gadd, Alternate Board Secretary.

### 1.1 Call to Order

The meeting was called to order at 6:30 p.m. by President, Janice Bolin.

### 1.2 The Pledge of Allegiance

Ms. Bolin led the Pledge of Allegiance.

### 1.3 Announcements

During this part of the agenda, Board members and Superintendent have opportunity to share publicly any announcements. *It should be noted that individual announcements are not generally recorded as part of the Minutes.*

### **Adoption of Agenda**

#### 2.1 Adoption of Agenda

Motion by Bart Klein, second by Kimberlee Ried to adopt the September 9, 2021 agenda, as presented. (Bolin; Fane; Klein; Monsees; Ried; Woodley in favor.) Motion carried 6-0.

### **Recognitions and Awards** *Due to COVID-19, those recognized did not attend in-person.*

#### 3.1 Recognition of Gallery of Excellence Award Recipients

The Board recognized the staff of the Park Hill South yearbook, "The South Paw," for receiving the Gallery of Excellence award from Walsworth Yearbooks.

#### 3.2 Recognition of PTA Reflections Honorees

The Board recognized 12 Park Hill School District students for earning recognition for their participation in the Missouri PTA Reflections contest, with three of the students winning their category to advance to the National PTA Reflections competition.

## **Public Comments**

### 4.1 Public Comments

Ms. Bolin called for public comments. No in-person registration cards were received, and no emailed comments were received by the Noon deadline.

## **Consent Agenda**

### 5.1 Approval of Minutes August 26, 2021 Regular Meeting

### 5.2 Approval of Minutes August 26, 2021 Closed Session

### 5.3 Approval of Personnel (September 9, 2021)

### 5.4 Approval of Extra Duty Pay-Riders (September 9, 2021)

### 5.5 Approval of Substitutes (September 9, 2021)

### 5.6 Approval of Bills (August 2021)

### 5.7 Ratification of Contracts (September 9, 2021)

### 5.8 Approval of Contract for Advertising, Marketing and Promotions (Jason's Deli)

### 5.9 Approval of Receipt of Human Resource Services Program Evaluation Plan

### 5.10 Approval of Receipt of Gifted Education Program Evaluation Plan

## **Action Items**

### 6.1 Approval of Consent Agenda

Motion by Kimberlee Ried, second by Todd Fane to approve the September 9, 2021 consent agenda items 5.1 thru 5.10, as presented. (Bolin; Fane; Klein; Monsees; Ried; Woodley in favor.) Motion carried 6-0.

### 6.2 Appointment of JoAnn Blakely as Alternate Board Secretary (Term of Service 10/1/2021 until 7/15/2022)

Motion by Bart Klein second by Brandy Woodley to appoint JoAnn Blakely as Alternate Board Secretary for the Park Hill Board of Education with term of service October 1, 2021 until July 15, 2022. (Bolin; Fane; Klein; Monsees; Ried; Woodley in favor.) Motion carried 6-0.

### 6.3 Approval of 2021-2022 Calendar and Policy Committee Representatives

Motion by Kimberlee Ried, second by Brandy Woodley to approve the 2021-2022 Calendar and Policy Committee Representatives, as presented. (Bolin; Fane; Klein; Monsees; Ried; Woodley in favor.) Motion carried 6-0.

## **Information – Presentation**

### 7.1 Staffing Update and Concerns

Dr. Redinger shared that the district has recently experienced a shortage of candidates to fill open support staff positions noting that local experience in these challenges aligns with the nationwide shortages in labor, especially in transportation, logistics and service positions.

### 7.2 Nutrition Services Update

Ronda McCullick, the district's Director of Nutrition Services, addressed the national and local factors that are contributing to food supply and labor issues. She also shared the solutions the district is pursuing, including identifying alternate food distributors, revising menus, and limiting food options.

**7.3 Employee Benefit Renewal Update for 2022 Plan Year**

Dr. Kelly shared that the district’s employee benefit carriers are set to renew in January 2022 noting that the last time we asked for bids for our benefit program was in 2018, and the current employee benefit program costs approximately \$12.2 million annually. The district advisory committee, along with our benefit consultant, evaluated proposals based on cost, benefit, network of providers, employee wellness initiatives and administration of claims, and they recommended:

Medical	Blue Cross Blue Shield of Kansas City
Dental	Blue Cross Blue Shield of Kansas City
Vision	Vision Service Plan (VSP)
Basic Life/Voluntary Life/AD&D	Ochs/Minnesota Life
Section 125	Tri-Star Systems

A final recommendation will be made at the September 23, 2021 Regular meeting.

**Information – Written**

**8.1 LETRS Professional Development Participant Materials and 1-Year License Purchase**

**Public Comments from Posted Agenda**

**9.1 Public Comments**

Ms. Bolin called for public comments from the posted agenda with no one requesting to speak.

**Board Member Reports and Requests**

**10.1 Board Member Reports and Requests**

During this part of the agenda, Board members have opportunity to share publicly any reports or requests. *It should be noted that verbal reports or requests are not generally recorded as part of the Minutes.*

**Closed Session**

**11.1 Adjourn to Closed Session for the purpose of discussing matters relative to Legal pursuant to RSMO 610.021(1)**

Motion by Todd Fane, second by Kimberlee Ried to adjourn to Closed Session pursuant to Chapter 610, Section 021 of the Revised Statutes of Missouri, for the purpose of discussing matters relevant to subsection (1) Legal. A Roll Call Vote was taken.

- Janice Bolin           Aye
- Todd Fane             Aye
- Bart Klein            Aye
- Scott Monsees       Aye
- Susan Newburger   Absent
- Kimberlee Ried      Aye
- Brandy Woodley     Aye

Motion carried 6-0.

11.2 Adjourn to Open Session

Motion by Kimberlee Ried, second by Bart Klein Fane to adjourn to Open Session. A Roll Call Vote was taken.

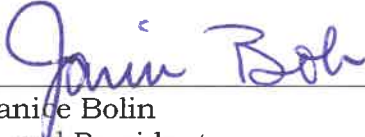
Janice Bolin	Aye
Todd Fane	Aye
Bart Klein	Aye
Scott Monsees	Aye
Susan Newburger	Absent
Kimberlee Ried	Aye
Brandy Woodley	Aye

Motion carried 6-0.

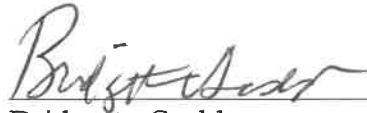
**Adjourn**

12.1 Adjournment

Ms. Bolin adjourned the meeting at 8:02 p.m.



Janice Bolin  
Board President



Bridgette Gadd  
Alternate Board Secretary